

Demystifying Diversity



**Resource Groups Podcast featuring
Gamiel Yafai
Hosted by Jonathan Ashong-Lamptey**

Who is Gamiel Yafai?

Gamiel is the Founder of Diversity Marketplace

Gamiel is an award
winning Diversity &
Inclusion expert &
author

Gamiel is a 17 year
veteran of the Diversity
and Inclusion industry

Top 10 items covered

TOP TEN ITEMS COVERED

#1. How Gamiel uses his heritage culture to inform his work

TOP TEN ITEMS COVERED

#2. The little known secret of organisations that win Diversity and Inclusion awards

TOP TEN ITEMS COVERED

#3. The 3 primary roles of Diversity Champions

TOP TEN ITEMS COVERED

#4. A practical and inclusive use for safe spaces in the workplace

TOP TEN ITEMS COVERED

#5. The issues with the
assumption of good
intent

#6. How simplicity can
be used to improve
Diversity and Inclusion
practices

#7. Why minorities may need “permission” to succeed in the workplace

TOP TEN ITEMS COVERED

#8. The importance of self leadership

TOP TEN ITEMS COVERED

#9. The developing
profile of LGBT issues in
the workplace

TOP TEN ITEMS COVERED

#10. The huge potential for employee resource groups in the workplace

Top 10 takeaways

TOP TEN TAKEAWAYS

#1. Accountability cuts across all diversity and inclusion practices

TOP TEN TAKEAWAYS

#2. Organisations that
are truly inclusive
appear to be hidden
from view

TOP TEN TAKEAWAYS

#3. The best Diversity Champions may be the people you least expect

TOP TEN TAKEAWAYS

#4. Passionate individuals drive success in diversity and inclusive organisations

TOP TEN TAKEAWAYS

#5. Empowering individuals through “permission” can be effective

TOP TEN TAKEAWAYS

#6. Establishing core competencies are required prior to programmes

TOP TEN TAKEAWAYS

#7. BAME career development has hardly improved in 17 years

TOP TEN TAKEAWAYS

#8. We need to go further than the latest government backed reports to see change

TOP TEN TAKEAWAYS

#9. Diversity & Inclusion
can be overcomplicated

TOP TEN TAKEAWAYS

#10. Organisations do not need big budgets to transform the workplace

Top 3 Quotes

TOP THREE QUOTES

“You get Inclusion right,
you get Diversity.”

TOP THREE QUOTES

“The powers that be are saying it’s time for change.”

TOP THREE QUOTES

“Accountability cuts
across everything”

Top 3 Action Items

TOP THREE ACTION ITEMS

#1. How can you simplify
some of your current
Diversity and Inclusion
practices?

TOP THREE ACTION ITEMS

#2. Do you have a high performance team that you can model for excellence?

TOP THREE ACTION ITEMS

#3. Which 3 employees
can you give
“permission” to
succeed?

I want to make sure I provide something that
you think is useful

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