

# Resource Groups, Negotiations & Competition Part 2



Resource Groups Podcast  
Hosted by Dr. Jonathan Ashong-Lamptey

Who is  
Jonathan  
Ashong-Lamptey?

# Jonathan is the Host of the Resource Groups Podcast

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Jonathan has a PhD from  
the London School of  
Economics

Jonathan helps  
organisations reach their  
potential through  
inclusive practices

# Top 3 items covered

## TOP THREE ITEMS COVERED

#1. Why transparency in resource groups can help to generate trust even if things don't go as planned

## TOP THREE ITEMS COVERED

#2. Sometimes shared experiences can be more appropriate than shared identity



## TOP THREE ITEMS COVERED

#3. The reason why  
Intersectionality and  
diversity exists within  
and between resource  
groups

# Top 3 takeaways

## TOP THREE TAKEAWAYS

#1. Transparency can help to generate trust even if things don't go as planned

## TOP THREE TAKEAWAYS

#2. Shared experience  
can be as important as  
shared identity

## TOP THREE TAKEAWAYS

#3. We will explore the views of those who don't agree with employee resource groups

# Top 3 Quotes

## TOP THREE QUOTES

#1. “these groups based on interests or experiences are distinct because they are not based exclusively on social identity”

## TOP THREE QUOTES

#2. “the ..example highlights that the membership of the group itself is intersectional and diverse”



## TOP THREE QUOTES

#3. “their inclusion of their allies in the process was what kept the trust intact, in fact it actually strengthened the relationship”

I want to make sure I provide something that you think is useful

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