Resource Groups, Negotiations & Competition Part 2
Who is Jonathan Ashong-Lamptey?
Jonathan is the Host of the Resource Groups Podcast

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Jonathan has a PhD from the London School of Economics.

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Jonathan helps organisations reach their potential through inclusive practices.
Top 3 items covered
#1. Why transparency in resource groups can help to generate trust even if things don’t go as planned
#2. Sometimes shared experiences can be more appropriate than shared identity

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#3. The reason why Intersectionality and diversity exists within and between resource groups
Top 3 takeaways
#1. Transparency can help to generate trust even if things don’t go as planned
TOP THREE TAKEAWAYS

#2. Shared experience can be as important as shared identity
#3. We will explore the views of those who don’t agree with employee resource groups
Top 3 Quotes
#1. “these groups based on interests or experiences are distinct because they are not based exclusively on social identity”
TOP THREE QUOTES

#2. “the ..example highlights that the membership of the group itself is intersectional and diverse”
#3. “their inclusion of their allies in the process was what kept the trust intact, in fact it actually strengthened the relationship”
I want to make sure I provide something that you think is useful

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