

Book Review:
Network Beyond Bias:
Making Diversity a Competitive
Advantage for Your Career



Resource Groups Podcast
Hosted by Dr. Jonathan Ashong-Lamptey

Who is
Jonathan
Ashong-Lamptey?

Jonathan is the Host of the Resource Groups Podcast

resourcegroups.com

Jonathan has a PhD from
the London School of
Economics

Jonathan helps
organisations reach their
potential through
inclusive practices

Who is the author,
Amy C. Waninger?

Amy is a coach, mentor,
and public speaker

Amy is the founder of
Lead at Any Level

Amy promotes
Leadership,
Diversity & Inclusion and
Career Management

Top 3 items covered

TOP THREE ITEMS COVERED

#1. The 5 types of people that you should consider in your professional network

TOP THREE ITEMS COVERED

#2. The importance of
your personal narrative

TOP THREE ITEMS COVERED

#3. The reasons how
employee resource
groups can help you to
leverage your
professional network

Top 3 takeaways

TOP THREE TAKEAWAYS

#1. Individuals are subject to bias and preferences that influence their behaviour

TOP THREE TAKEAWAYS

#2. Your network is your
net worth

TOP THREE TAKEAWAYS

#3. You need CHAMPS in
your network:
Customers, Hires,
Associates, Mentors and
Protégés

Top 3 Quotes

TOP THREE QUOTES

#1. "Your network is
your net worth"

TOP THREE QUOTES

#2. “it moves beyond the myth that everyone in your social network plays an identical role”

TOP THREE QUOTES

#3. “Employee resource groups were identified as a great place to network”

I want to make sure I provide something that you think is useful

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