

The Evolution of Employee Resource Groups Part 2



Resource Groups Podcast
Hosted by Dr. Jonathan Ashong-Lamptey

Who is
Jonathan
Ashong-Lamptey?

Jonathan is the Host of the Resource Groups Podcast

Jonathan has a PhD from
the London School of
Economics

Jonathan helps
organisations reach their
potential through
inclusive practices

Top 3 items covered

TOP THREE ITEMS COVERED

#1. An influential paper that everyone who is serious about employee resource groups knows about

TOP THREE ITEMS COVERED

#2. The Employee Resource Group Spectrum

TOP THREE ITEMS COVERED

#3. How LGBT resource groups in the US evolved to change the workplace forever

Top 3 takeaways

TOP THREE TAKEAWAYS

#1. Resource Groups are on a spectrum from Employee Led to Employer Led groups

TOP THREE TAKEAWAYS

#2. Resource groups
have the ability to
evolve in several ways

TOP THREE TAKEAWAYS

#3. Resource groups have the ability to influence HR policy for the benefit of the organisation

Top 3 Quotes

TOP THREE QUOTES

#1. “Like any spectrum
the extremes are
exaggerated and that’s
the point ”

TOP THREE QUOTES

#2. “One of the reasons that I’m such a fan of this paper is that it asked an important question...”

TOP THREE QUOTES

#3. “it’s the first paper that I encountered that really documented the history of employee resource groups in this way.”

I want to make sure I provide something that you think is useful

[Click here to feedback](#)

resourcegroups.com